

# INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES INDUSTRY PENSION FUND

## Web Privacy and Use Policy

### **THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES INDUSTRY PENSION FUND**

(hereinafter referred to as **IUPAT PF**) has created this privacy and use policy notice to explain how we use information that you may provide while visiting our website and to demonstrate our firm commitment to Internet privacy. In this document, the term ‘**user**’ refers to an individual who is accessing one of the **IUPAT PF** website(s) in any fashion; ‘**website**’ is defined as any website under the ‘**myiupatpension.org**’ domain or sub-domain and any connected servers.

**IUPAT PF** may modify this policy from time to time so we encourage you to check this page when revisiting this website.

### **How We Use Your Information**

**IUPAT PF** is committed to protecting user privacy online. When you as a user, access, register, complete online forms, provide information or otherwise take action on the **IUPAT PF** website(s), we may acquire or request such information as your Contact information, which may include your name, address, telephone number and/or e-mail address. We may also collect demographic data on a user such as Date/Time of access, IP address, Operating System and Web Browser version; this data is utilized for statistical and diagnostic purposes.

We may additionally acquire or request other personal identifiable information such as Social Security Number (SSN/SIN), IUPAT Member/Alternate ID, in addition to information on salary, work hours and other personal data on you, or other relevant individual or party. We may also use this information in conjunction with individual and other data sources to provide supplemental information.

We use this information in the function of the applications available on this site, which may include performing calculations, looking up associated data, and generation of online reports and forms. We also may use this data to enable communication between the user and the **IUPAT PF**.

**IUPAT PF** may solicit the user to participate in various surveys, feedback, programs, events or other activities. We may use your phone number, mailing address or e-mail to contact you for these or other communications. **IUPAT PF will never** share any of your contact or other information with third parties unless authorized by the individual or in compliance with legal requirements.

### **How We Protect Information You Provide**

**IUPAT PF** uses industry standard security measures to protect against the loss, misuse or alteration of the information under our control; our server(s) are located in a secure data center. To minimize exposure of user information, only required user data is retained by **IUPAT PF**. This data is accessible only to the originating user and authorized employees of **IUPAT PF** or authorized contractors employed by **IUPAT PF**.

### **Links to Other Websites**

This privacy policy covers websites under the ‘**myiupatpension.org**’ domain and any of its subdomains. These sites may contain links to other IUPAT or third-party websites. We do not control these websites and are not responsible for the content or privacy/use policies of these sites. We strongly encourage the individual to review the privacy and use policies of these and any websites you may visit.

### **Other Disclosure of Your Information**

As noted above, **IUPAT PF** makes every effort to preserve user privacy, however we may need to disclose personal information when we have a good-faith belief release is appropriate to comply with the law (for example, a lawful subpoena), to report/act upon fraudulent, abusive, or unlawful conduct. We may also be compelled to release information, if we reasonably believe that an emergency involving immediate danger of death or serious physical injury to any person requires disclosure of communications or justifies disclosure of records immediately.

### **SPECIAL NOTICE FOR PARENTS**

This **IUPAT PF** website does not solicit collection of information from those under 13 years of age as defined by the *Children's Online Privacy Protection Act of 1998 (COPPA) 15 U.S.C. 6501-6505*. We encourage all parents and guardians to talk to their children about safe and responsible use of the internet and protection of their privacy and personal information.